

this issue

Chair and CEO Report	1
Board of Directors Election	2
PEGNL Survey Results	3
2019 PEGNL Awards	4
PEGNL in the Community	5
Thank You Geoff Emberley	6

David Goosney,
P. Eng.
Chair



Mark Fewer,
B. Comm., FEC (Hon)
Interim CEO & Registrar



Chair and CEO Report

The end of spring signifies change for our organization.

June has always been a month of transition for PEGNL, but this year has seen even more change than usual.

With the completion of the Annual General Meeting on June 7, one Board year officially ended with another freshly beginning.

David Goosney, P. Eng., Chair-Elect for 2018-2019 has become the Chair of the Board of Directors. Darlene Spracklin-Reid, P. Eng., FEC, who served as Chair during that time will move into the Past-Chair position. We thank Darlene for her dedication and leadership this past year, and we look forward to her continued passion and hard work as Past Chair of the Board.

Another change that comes with a new Board year is the beginning of new terms for those elected. Three positions have been filled as a result of the Board election. An overview of the election and new Board Members can be found on page 2.

Recently, PEGNL members were asked to complete a survey on an array of topics. Thanks to your feedback, we are making changes to increase understanding of the professions & of our regulatory processes and to better serve the public, our license holders, applicants, and other stakeholders. We provide an initial overview of the survey on page 3.

In the last issue of *illuminate*, we discussed potential changes to our member categories which included modifications to Life Membership, Non-Practicing status and the use of the P. Eng. and P. Geo. designations. Prior to presenting to the Board of Directors, we reached out to our license holders for feedback on the proposed changes. That feedback was combined with considerations on what the Act permits in relation to member categories and the use of designations. After careful deliberation, the Board chose to defer their decision and asked staff to conduct further research and legal consultation.

We will continue to provide updates to this process and we thank those who have provided their feedback.

Finally, on page 6 we congratulate Geoff Emberley, P. Eng., FEC on his retirement.

Thanks for reading!

Board of Directors Election Results

Each year, the Board of Directors Election takes place from early May to early June. Members of the organization are asked to select three board members from a slate of candidates, two of whom will serve as Directors and one who will become the Chair-Elect, moving to the position of Chair of the Board in the following year.

This year, voting opened on May 3 and closed on June 3. Electronic ballots were administered by the firm ClearPicture to all those members with valid email addresses, while paper ballots were mailed to those remaining.

This year, 12 people ran for the two Director positions while two individuals ran for Chair-Elect. On June 5, the Scrutineers Committee met and counted the paper ballots and combined the results with those received from online voting. Once reviewed and tabulated, it was determined that Natalie Hallett, P. Eng., FEC was elected to the Chair-Elect role. Sudeshna Abbott, P. Eng., and Derek Follett, P. Eng. were the two successful candidates for the Director positions.

These three individuals will join six previously elected members, three government-appointed members and one ex-officio member in making up the 2019-2020 Board. Elected members sit on the Board for 3 years.

24.5% of eligible voters took part in the election.



Bill O'Keefe, P. Eng., Natalie Hallett, P. Eng., FEC and Gerard Dunphy, P. Eng., FEC completed terms for the Board of Directors. Gerard was the outgoing Past Chair while Natalie and Bill served as Directors

The results were first announced at the Annual General Meeting which coincides with the end of the Board of Directors' year. Three outgoing board members were honoured for their term completion.

PEGNL would also like to thank and acknowledge the other candidates who stood for election: Gerard Antle, P. Eng., FEC, Scott Batt, P.

Eng., Deric Cameron, P. Geo., Nicholas Capps, P. Geo., Joe Dunford, P. Eng., Lori Hogan, P. Eng., Stewart Hughes, P. Eng., Nicole Myers, P. Eng., Jeff O'Keefe, P. Geo., P. Eng., FGC, Rod Winsor, P. Eng., and Chad Wiseman, P. Eng.



✔ Over **90,000** of your peers and their families enjoy these benefits. *You can, too.*

Here are more key facts about these valuable plans:

- + You have **exclusive access** to insurance plans created specifically for engineering professionals.
- + Engineers Canada and Manulife **continually assess the plan benefits and rates** to ensure they're highly competitive.
- + They're innovative, with recent enhancements like the **job loss waiver of premium** – the first of its kind in Canada.

Learn more about how these plans can benefit you.

manulife.com/pegnl

1 877 598-2273

- Term Life
- Health & Dental
- Major Accident
- Critical Illness
- Disability Income
- Manulife One

 **Manulife**

 **pegnl**

 **engineerscanada**
ingénieurscanada

Manulife, Manulife & Stylized M Design, and Stylized M Design are trademarks of The Manufacturers Life Insurance Company and are used by it, and by its affiliates under license. All rights reserved. © 2019 The Manufacturers Life Insurance Company. Manulife, P.O. Box 670, Stn Waterloo, ON N2J 4B8.

Underwritten by The Manufacturers Life Insurance Company

Special Feature: *PEGNL Survey Results*

In May, a survey was sent by email to all members of PEGNL. Administered by the firm Narrative Research, the survey was designed to give license holders an opportunity to express views on how PEGNL is performing as well as provide input on a variety of issues, such as licensure, regulation and more.

Since receiving the survey results, PEGNL has reviewed and discussed how this feedback can be utilized to make improvements to its operations for the protection of the public and betterment of the professions. Throughout the coming months, we will conduct follow-up research, introduce programming, develop issue-specific communications and adjust internal functions in order to integrate feedback.

As part of this process, we will provide further analysis of key findings from the survey data while reporting progress throughout the course of the year. In this edition of *illuminate*, we begin by providing a general overview of questions relating to self-regulation and professional membership.

Respondents were asked what they understood to be PEGNL’s primary role and who is our main responsibility. Figures 1 and 2 show the answers provided for each question. (Please note: all figure data was rounded to the nearest percentage which may result in totals less than 100%)

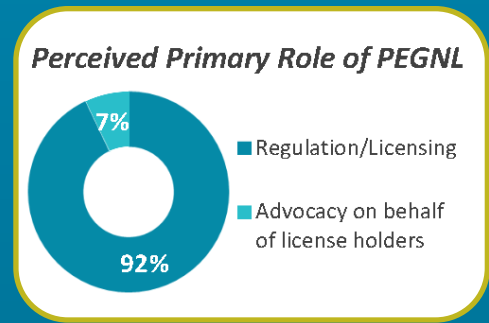
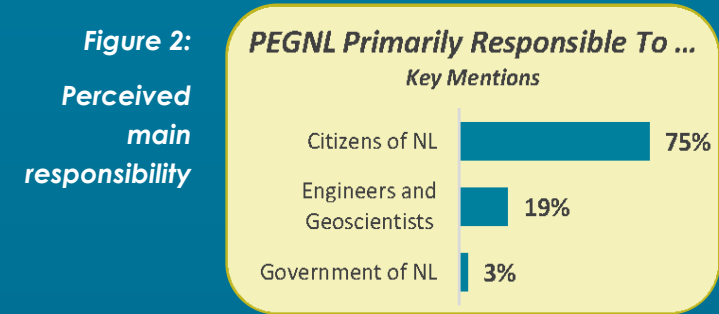


Figure 1:
Perceived Primary Role of PEGNL



These responses are in line with PEGNL’s mandate. Our primary role is the regulation and licensing of professional engineers and geoscientists, as is stated in our Act. We are encouraged that the vast majority (92%) of our members understand this to be true.

Three quarters of respondents identified the public as the main benefactor of our operations which reflects PEGNL’s mandate. While PEGNL provides services to those it licenses, these services are administered to ensure the public is protected and best-served in relation to engineering and geoscience.

Figure 3 outlines how respondents felt about who should regulate the professions.

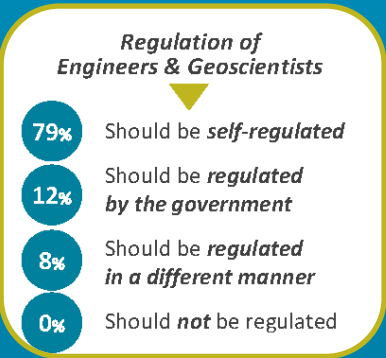
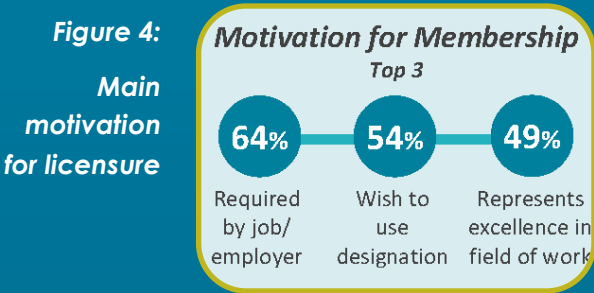


Figure 3:
Perceived best regulator of engineers and geoscientists

Nearly 8 in 10 members viewed self-regulation as the best regulatory framework. Virtually no respondents felt the professions should not be regulated.

Finally, in Figure 4, we outline respondents’ top motivations for having a license with PEGNL.



Only 47% of those surveyed viewed their registration as a requirement to practice. While there may be many reasons to be registered with PEGNL, the primary reason is to have the right to practice the professions. PEGNL will look for opportunities to further communicate about the requirement of being licensed in order to practice.

2019 PEGNL Awards

PEGNL hosted its Annual Award ceremony at the Delta Hotel in St. John's on June 7. PEGNL is proud to recognize its members and the public for dedication to the professions and society as a whole.



Bill Hunt, P. Eng., FEC, accepts the Award for Service

The highest honour bestowed by PEGNL is the Award of Merit, which recognizes excellence in the professions. This year's winner, Dr. Leonard Lye, P. Eng., FEC, was honoured thanks in part to his lecturing and research at MUN, his dozens of writing credits, his many years aiding PEGNL's registration and licensing efforts, his inventive spirit and his philanthropic efforts.

Congratulations to all recipients!

***Don Sturge,
Vice-Chair for
the Indian Bay
Ecosystem
Corporation,
accepts the
Environment Award***



The event began with Engineers Canada bestowing Fellowship on five professional engineers in honour of exceptional contribution to the engineering profession in Canada. Gerard Antle, Lionel Keeping, Gary Murray, Ashley Skinner and Darlene Spracklin-Reid were all recognized with the honour, which includes being given the designation of FEC. Gerard McDonald, P. Eng., CEO for Engineers Canada was in attendance to recognize the recipients.

PEGNL awards were given in four categories. The Award for Service was given to Bill Hunt, P. Eng., FEC, for his many years of volunteering with PEGNL and Engineers Canada. The Community Service award winner, Mona El-Tahan, P. Eng. was recognized thanks to her time with WISE-NL, NATI and as a mentor to women and girls in the province. The Environment Award was given to the Indian Bay Ecosystem Corporation, who have spent decades fostering environmental stewardship and community engagement.



(left to right) Alex Lye - accepting the Award of Merit on behalf of his father, Dr. Leonard Lye, P. Eng., FEC, Gary Murray, P. Eng. - FEC recipient, Darlene Spracklin-Reid, P. Eng. - FEC recipient, Bill Hunt, P. Eng., FEC - Award for Service, Ashley Skinner, P. Eng. - FEC recipient

PEGNL in the Community

PEGNL was proud to take part in two community activities this past month. On May 8, representatives presented a session at The Women in Resource Development Corporation's (WRDC) Techsploration event. Techsploration aims to showcase careers in STEM-related fields to grade 9 girls through mentorship, education, workplace tours and fun interactive activities. Each year, dozens of students take part in the program over the course of several months which is capped off with a two-day event where they meet each other, showcase what they've learned and share their experiences with their peers.

PEGNL sponsored a session at the finale event, where participants were challenged to utilize coding to create their own musical instruments. In addition to teaching the students and supervising their work, volunteers shared their stories of being a female in the workforce and engineering profession.



Techsploration participants take part in a coding activity administered by PEGNL volunteers.

"We are so proud to partner with WRDC in supporting and promoting programming which inspires young women to consider STEM fields," says Mark Fewer, Interim CEO of PEGNL. "Engineering and geoscience benefit from diverse and inclusive workforces, and events like Techsploration help to widely promote the fields to a new generation."

WRDC is also developing and administering a survey for license holders on Diversity and Inclusion in the professions that will be made available in the coming months.

PEGNL also sponsored a screening of the film *Salaam B'y - A Story of a Muslim Newfoundlander*. The documentary film tells the story of Aatif Baskanderi, an engineer who grew up in Clarendville and whose time there inspired his efforts in creating 'communities of kindness' and empowering people through social inclusion.

The internationally-renowned film was shown at The Rooms on May 29, where PEGNL hosted a post-screening reception which aligned with a celebration of iftar, the sunset breaking of fast during Ramadan.

Aatif also attended a meeting with our Diversity & Inclusion committee where the group discussed the benefits of, and barriers to, diversity and inclusion within the professions.

PEGNL was proud to be part of the event and encourages you to learn more about Aatif and his story on his website [HERE](#).



Nazia Sharfuddin (center) and Aatif Baskanderi (third from right), co-founders of Salaam B'y and the Creating Communities of Kindness Tour, along with members of the PEGNL Diversity & Inclusion committee (l-r: Justin Haley, Babatunde Yusuf, Renee Smith, Matthew Appleby and Natalie Hallett) attend the film's post-screening reception at The Rooms

New License Holders

Since our last issue of *illuminate*, the people below have gained or upgraded licensure with PEGNL

Jonathan Anstey, E.I.T.	Fan Jiang, P. Eng.	Michael Royle, P. Eng.
Oscar Baptista, P. Eng.	Richard LeBreton, P. Eng.	Pierre-Maxime Saulnier, P. Eng.
Thierry Barbaud-St.Germain, P. Eng.	Dylan Lodge, E.I.T.	Sarah Shannon, E.I.T.
Stephen Barrett, E.I.T.	Julian Loveless, E.I.T.	Kayla Sheppard, P. Eng.
Jeremie Boivin, P. Eng.	Kurtis Maclean, P. Eng.	Christopher Skinner, P. Eng.
Vincent Clusiau-Perreault, P. Eng.	Mohsen Maghzi, P. Eng.	Jordan Smith, E.I.T.
David Cooke, P. Eng.	Jonathan McKelvie, P. Eng.	Lacy Squires, P. Eng.
Mackenzie Dale, E.I.T.	Justin Mercer, P. Eng.	Rick Stranges, P. Eng.
Derek Demers, P. Eng.	Michael Mosher, E.I.T.	Daniel Susainadan, P. Eng.
Djournchout Djamalov, P. Eng.	David Patel, P. Eng.	Jonathan Thomas, E.I.T.
Derek Dow, P. Eng.	Peter Pearl, P. Eng.	Anik Tunduan, P. Eng.
Jonathan Dunphy, P. Eng.	Kimberley Pendergast, P. Eng.	Christine Vaillancourt, P. Geo.
Winston Fudge, P. Eng.	Emma Power, E.I.T.	Jian Yang, P. Eng.
Jean-Luc Guindon, P. Eng.	Bradley Prior, P. Eng.	Bing Yuan, P. Eng.
Mario Harja, P. Eng.	Charles Regimbald, P. Eng.	Johnny Yuk, P. Eng.
Courtney Harnum, E.I.T.	Scott Richards, E.I.T.	Jining Zhong, P. Eng.
Brian Humphrys, P. Eng.	Derek Rinas, P. Eng.	MD Golam Zilani, P. Eng.
	Michael Roberts, P. Eng.	

Thank You Geoff Emberley

Geoff Emberley, P. Eng., FEC has retired as CEO and Registrar of PEGNL. For nine years, Geoff's time with the organization was incredibly productive and successful. He guided the organization during a time of tremendous growth in licensure, fostered new relations with government and industry, led national committees and tackled key regulatory issues with assurance and vision.

Geoff truly believes in the protection of the public and the benefits engineering and geoscience provide to the world. We congratulate Geoff on his retirement and thank him for his significant contributions to the professions and to society.



Mark Fewer, FEC (Hon) (left) and Darlene Spracklin-Reid, P. Eng., FEC, present Geoff Emberley, P. Eng., FEC with a gift in thanks for nine years of service as CEO & Registrar for PEGNL