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Chair and CEO Report

David Goosney,
P. Eng.
Chair



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Not quite business as usual.

Our renewal process begins next month with some new changes license holders and non-practicing members should be aware of.

This month, over 5,000 people will begin the activities necessary to continue licensure and membership with PEGNL.

While this busy time of year is bolstered by an efficient process, renewals for 2020 have some marked differences from previous years.

PEGNL has introduced a fee increase for the upcoming year. The new fees and the rationale for the increase are outlined on page 2.

Recently, we've been reviewing the Life and Non-Practicing Member categories and that process was finalized this month. On page 3 we provide an overview of the amendments that were made. Our new member portal, which was described in the last issue of *illuminate*, will provide an easier renewal process. This is further detailed in the article below.

Before you prepare to renew, please take a moment to learn about these changes, along with other PEGNL news.

Annual Renewal

In early November, Members and Permit-to-Practice Holders will receive a notice regarding their annual renewal.

This year, in an effort to move towards paperless operations and to streamline the renewal process for our members, we will be emailing our renewal letters to all those with a valid email address. **Only those without a valid email address will receive a paper copy of their letter and invoice.**

Those receiving the renewal by email will find instructions on how to login to our new member portal, along with how to retrieve your invoice, renew your license, permit or unlicensed membership online, submit professional development reports and change personal information. Those receiving a paper letter will be asked to update their email address, as an email address is required, in order to use the member portal.

We encourage you to check out the portal by accessing our website (www.pegnl.ca) and clicking "Log-In" at the top of the page. **All those who access the new member portal system from now until December 1 will be entered into a draw for a \$100 gift certificate to the restaurant of their choice.**

PEGNL Fee Increase

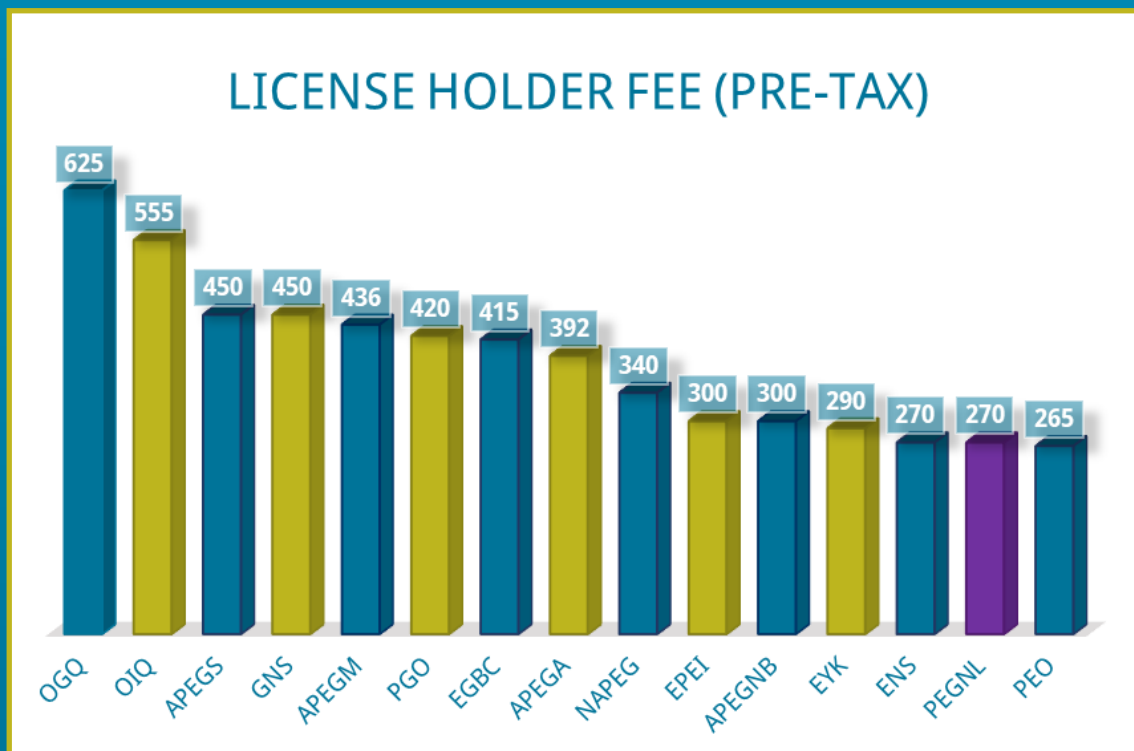
License holders renewing for 2020 will see an increase of about 10% in their professional fees.

Section 8.(1) of the Engineers and Geoscientists Act states: "In prescribing the fees payable under this Act, the board shall, so far as it is practicable, ensure that the amount of fees is sufficient to enable the association to exercise its powers under this Act."

PEGNL licensing fees were last increased 13 years ago (in 2006). Since that time, inflation, as measured by the Consumer Price Index (CPI), has increased 28%.

Just over 40% of PEGNL's professional license holders reside outside the province. Most become licensed in NL so that they may work on projects here. As major projects wind down, some individuals and companies will opt not to renew their licenses which will negatively impact the organization's revenues.

Prior to this increase, the PEGNL fee for professional licensure was the lowest of any of the 15 regulators of engineering and/or geoscience in the country. Subsequent to the increase, only one regulator (Professional Engineers Ontario) has a lower fee for professional licensure.



A comparison of license holder fees across the country. (PEGNL noted in Purple)

Fee changes as approved by the Board of Directors on October 10, 2019.

Item	Current	Proposed	Change
Professional License	\$246.40	\$270.00	\$23.60
Member-In-Training	\$123.20	\$123.20	\$0.00
Current Life Member	\$0.00	\$0.00	\$0.00
New Retired Member	\$0.00	\$54.00 ¹	\$54.00
Non-Practicing Member	\$246.40	\$54.00 ¹	-\$192.40
Application Fee	\$220.00	\$300.00 ²	\$80.00

1. The new fee for non-practising (including retired) members is 20% of the new professional license fee.
2. The increase in application fees is the first increase since 1999.

Final Changes to Member Categories

As you may be aware, PEGNL has been reviewing its non-practicing and Life Member categories.

This review arose in part due to challenges regarding whether unlicensed members could use the professional designations. Under the Engineers and Geoscientists Act, only “professional members” - defined as those who are *registered to engage in practice* - are permitted to use the professional designations (P. Eng. and P. Geo.)

The review of the Non-practicing & Life categories, and proposed changes during each phase of the process were communicated in an article in our [May edition of illuminate](#), in the Chair and CEO Report of our [June edition of illuminate](#), and in an [email sent directly to all members](#) on August 27. Correspondence was also sent to all those immediately affected by the proposed changes. (For more information, please click the links for each item above).

During this outreach period, we asked members for feedback which was recorded and considered throughout the Board’s decision-making process.

Upon the completion of this consultation process, the Board of Directors voted on the final changes to our member categories, as are stipulated in By-Law 1. The new version of this by-law, complete with amendments to all categories, can be found [here](#).

Below we outline some key changes made to each member category.

Life Membership

Life Members using a professional designation are now required to add a qualifier of either (Retired) or (Non-Practicing) after its use. For example, someone who was formerly licensed as a P. Geo. in the province, and is now a Life Member, will use either P. Geo (Retired) or P. Geo. (Non-Practicing).

Use of either qualifier will clarify to the public that the member is not licensed to practice.

Life Members will now also need to submit an annual declaration that they will abide by the Code of Ethics and that they understand the conditions of membership.

Fees for current Life Members will continue to be voluntary. Applications for Life Membership, for those who are eligible, will no longer be accepted after December 31.

Non Practicing Members

Going forward, there will only be one Non-Practicing category which will be for those unlicensed individuals wishing to maintain membership with PEGNL and who are not already Life Members. Anyone who has been licensed to practice either profession in Newfoundland and Labrador, but who is currently not practicing is eligible for membership as a Non-Practicing Member.

Similar to Life Members, Non-Practicing Members must use the (Retired) or (Non-Practicing) qualifier with their designation and also submit an annual declaration form.

Annual fees for Non-Practicing Members are 20% of the License Holder fee. See page 2 for information on this year’s fees.

Life and Non-Practicing Members will be sent a letter outlining the member agreement to be completed by December 31, along with instructions on applying for and eligibility to return to practicing status.

Should you have any questions, or wish to learn more, please email main@pegnl.ca or call (709) 753-7714.

PEGNL Names New Professional Standards Director

We are pleased to announce the newest member of our team! Bill Hunt, P. Eng., FEC is our new Professional Standards Director (PSD). As PSD, Bill will oversee the compliance, discipline and professional development initiatives of the organization.



Bill Hunt, P. Eng., FEC

“Bill’s experience, knowledge and passion will be instrumental in ensuring the safety and protection of the public through our discipline and compliance efforts and managing our professional development program,” says Janet Bradshaw, P. Eng, FEC, CEO & Registrar. “Through his many years of volunteer work with PEGNL, Bill has gained valuable knowledge about the regulation of the professions and his balanced, practical approach to problem solving will serve him well in his new position.”

Prior to joining PEGNL, Bill had over 20 years of experience in project and operations management, including several supervisory and senior positions with Molson Canada. Most recently, he worked as Project Lead for the Department of Transportation & Works for the Government of Newfoundland & Labrador. Bill also has 8 years experience in consulting design and management.

Along with serving as Chair and a councillor on the PEGNL Board, Bill has also acted as the PEGNL representative for Engineers Canada and Chaired the Accommodations Task Force. Before being named PSD, Bill served as the Chair of the Guidelines Committee, on which he will continue to serve as staff liaison.

We look forward to working with Bill, who will begin on November 12. We would also like to thank the many qualified candidates who applied for the position for their interest and time.

New License Holders

Since our last issue of *illuminate*, the people below have gained or upgraded licensure with PEGNL

Bilal Al-Ani, E.I.T.	Jacques Desjardins, P. Eng.	Simon Pope, E.I.T.
Daniel Berry, P. Eng.	Stacy Freudigmann, P. Eng.	Manon Rodrigue, P. Eng.
Isabelle Bombard, P. Eng.	Eugene Kelly, E.I.T.	Nakib Sarfaraz, E.I.T.
Robert Briggs, P. Eng.	Colin McDonnell, E.I.T.	Suzannah Walsh, E.I.T.
John Crane, P. Eng.	Derek Mersereau, P. Eng.	Huibin (Alex) Yang, P.Eng.
Dr. Arpana Rani Datta, P. Eng.	Jason Osmond, Eng. L.	Tomer Zarhi, P. Eng.



in the news

Our news section brings highlights of what is happening across the country and the globe in engineering and geoscience. As well, it provides an opportunity to recognize the contributions and achievements of members and students of the province.

Local News

Memorial University's Faculty of Engineering and Applied Science held an iron pin ceremony for the first time, which welcomed first-year students to the engineering community.

Read more [here](#).

The Geological Survey of Newfoundland and Labrador have been conducting a multi-year study in Hopedale and recently noted the importance of community involvement in their efforts.

Story can be found [here](#).

The findings of the **2019 Independent Resource Assessment** have been announced. The Government of Newfoundland and Labrador noted exploration commitments of \$4 billion upon its release.

Read more [here](#).

Dr. Derek Wilton, P. Geo., FGC, is utilising laser technology to study copper artifacts at The Rooms.

Read the article [here](#).

Industry News

Engineers in Alberta are working on a method of extracting hydrogen from underground resources to use as fuel without leading to carbon emissions.

You can read it [here](#).

A recent Ipsos poll suggests that Canadians are increasingly distrusting science.

Article [here](#).

NASA astronauts completed the first all-female spacewalk.

Read more [here](#).

An article in The Globe and Mail discusses how communities are increasingly looking to engineering firms to help limit the potential infrastructure damage caused by climate change.

Find the story [here](#).