

Atlantic Canada Geoscience Salary and Benefits Survey 2024 Report

Prepared for:



Prepared by:



October 30, 2024

Table of Contents

Survey Background 3

Salary by Membership Status 4

Salary by Membership Status: Comparison Between 2021 and 2024..... 5

Salary by Post-Graduate Studies 6

Mean Salary by Post-Graduate Degree 7

Salary by Discipline 8

Mean Salary by Years of Experience as a Professional Geoscientist..... 10

Mean Salary by Job Position 11

Salary by Sector of Employment 12

Vacation Time by Employment Sector 14

Compensation Provided for Overtime 15

Benefits 16

Overall Satisfaction with Remuneration 17

Survey Background

This year the Professional Engineers and Geoscientists of Newfoundland and Labrador (PEGNL) and the Association of Professional Engineers and Geoscientists of New Brunswick (APEGNB) agreed to jointly complete a salary survey. Many members, employers, and those considering a career in geoscience have expressed an interest in obtaining current statistics on geoscience salaries in the Atlantic region. It has been three years since members were asked to participate in the last survey.

The 2024 salary survey was conducted and compiled by Truverus. The survey ran from July 2nd to July 26th. This year 409 members were asked to participate in the survey, with 84 responding for a 20.5% participation rate. By association, response rates were 25.8% for APEGNB and 18.3% for PEGNL. The margin of error (MOE) for the survey overall was 3.4%. By association, the MOE was 7.8% for APEGNB, and 4.5% for PEGNL. In the interest of maintaining the integrity of data and protecting the anonymity of our respondents, we have made some adjustments to the presentation of our findings, including the omission of detailed tables due to insufficient response rates in certain categories and the suppression of some data points to safeguard the confidentiality of individual respondents

Only the aggregated data has been presented in this report. Individual members data will be kept confidential, and Truverus will not share that data with anyone. Data for groups under 5 has been suppressed within the report but is still included in the aggregate data.

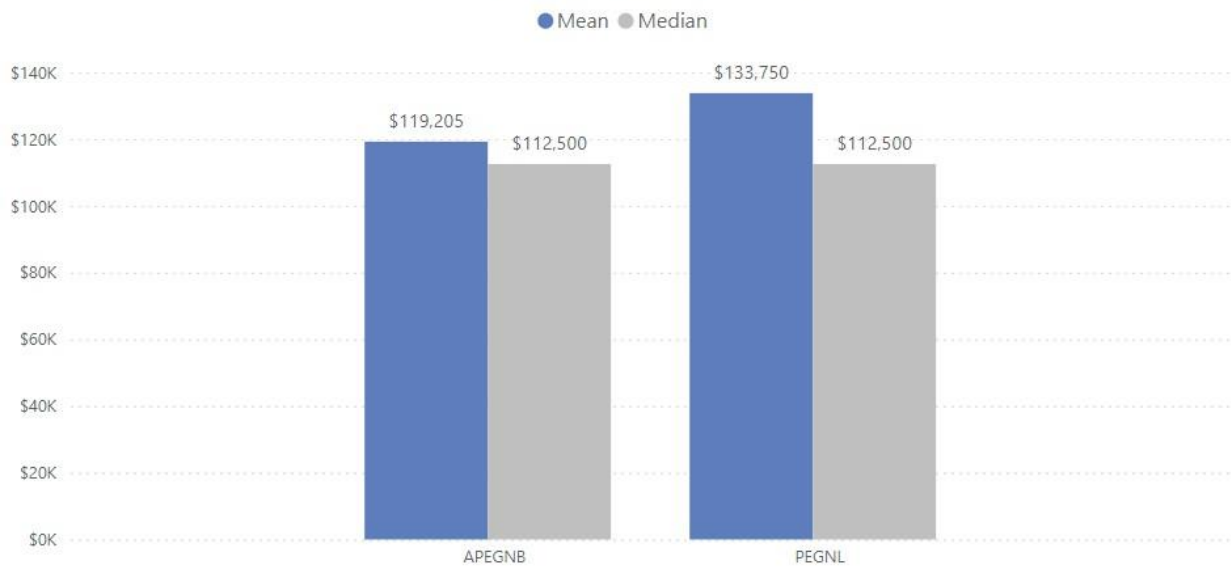
The mean, median, lower, and upper quartiles were calculated using the midpoint of each of the salary ranges. Where the mean is the average, median is the 50th percentile, lower quartile is the 25th percentile and the upper quartile is the 75th percentile.

Salary by Membership Status

1 - Geoscientist-in-Training



2 - Professional Geoscientist

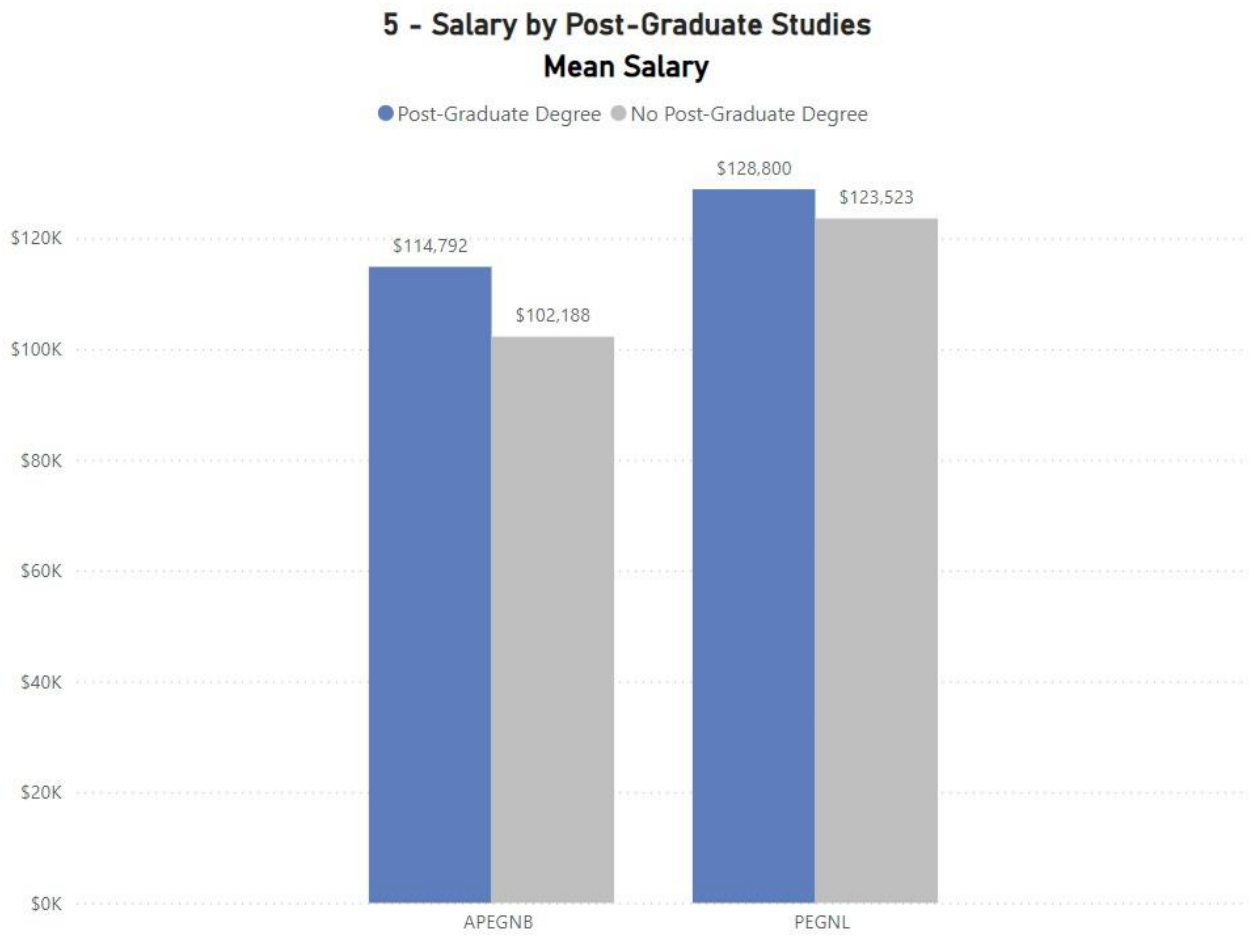


Member Salary and Benefits Survey 2024

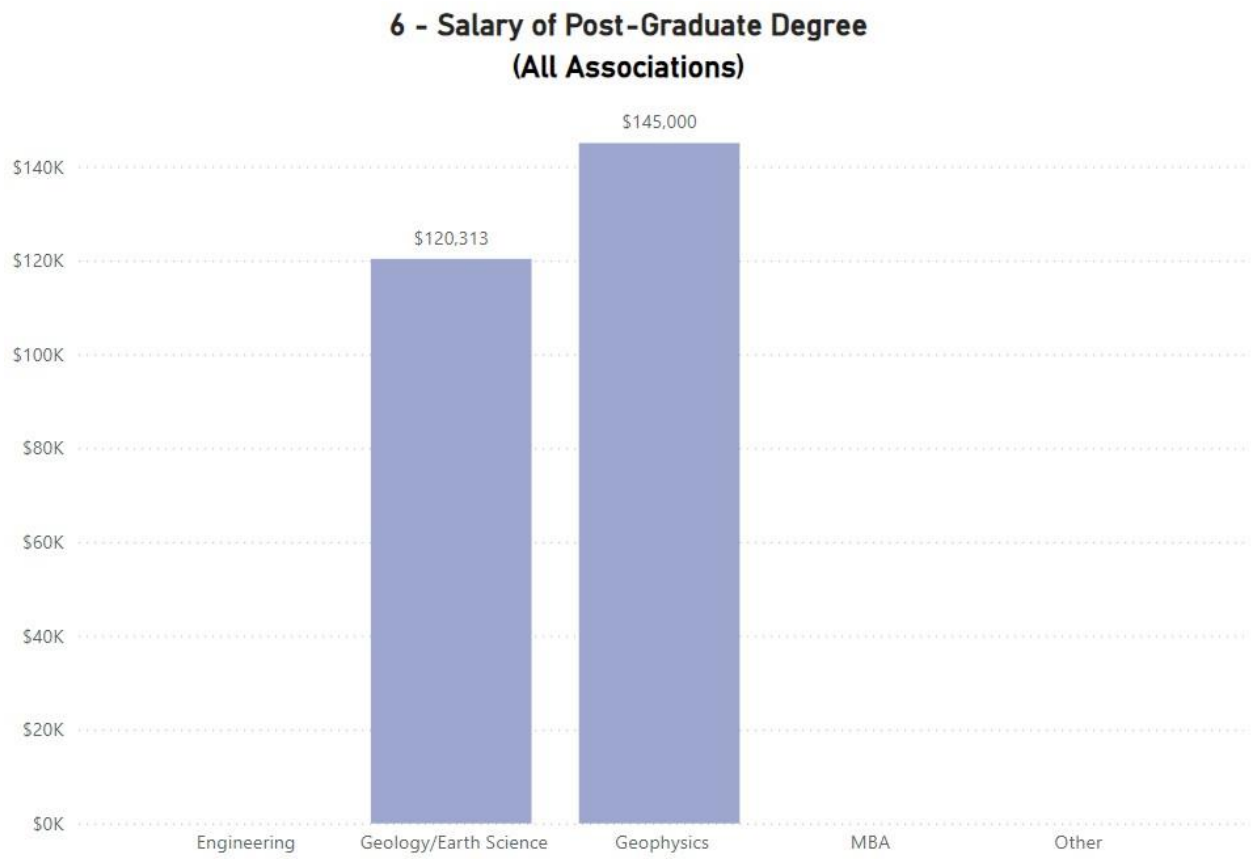
Salary by Membership Status: Comparison Between 2021 and 2024

Survey Year		2024					2021				
Membership Status	Association	#	Mean	Median	Lower Quartile	Upper Quartile	#	Mean	Median	Lower Quartile	Upper Quartile
Geoscientist/Member-inTraining (GIT/MIT)	Total	13	\$75,192	\$65,000.	\$65,000.	\$85,000.	22	\$88,125	\$75,000.	\$65,000.	\$95,000.
	APEGNB	6	\$65,000	\$65,000.	\$57,500.	\$65,000.	4	-	-	-	-
	PEGNL	7	\$83,929	\$75,000.	\$70,000.	\$98,750.	12	\$87,273	\$85,000.	\$72,500.	\$95,000.
Professional Geoscientist (P.Geo.)	Total	68	\$128,589	\$112,500.	\$95,000.	\$156,250.	159	\$113,518	\$112,500.	\$75,000.	\$137,500.
	APEGNB	24	\$119,205	\$112,500.	\$95,000.	\$137,500.	26	\$94,091	\$85,000.	\$57,500.	\$112,500.
	PEGNL	44	\$133,750	\$112,500.	\$95,000.	\$162,500.	56	\$129,461	\$112,500.	\$92,500.	\$162,500.

Salary by Post-Graduate Studies

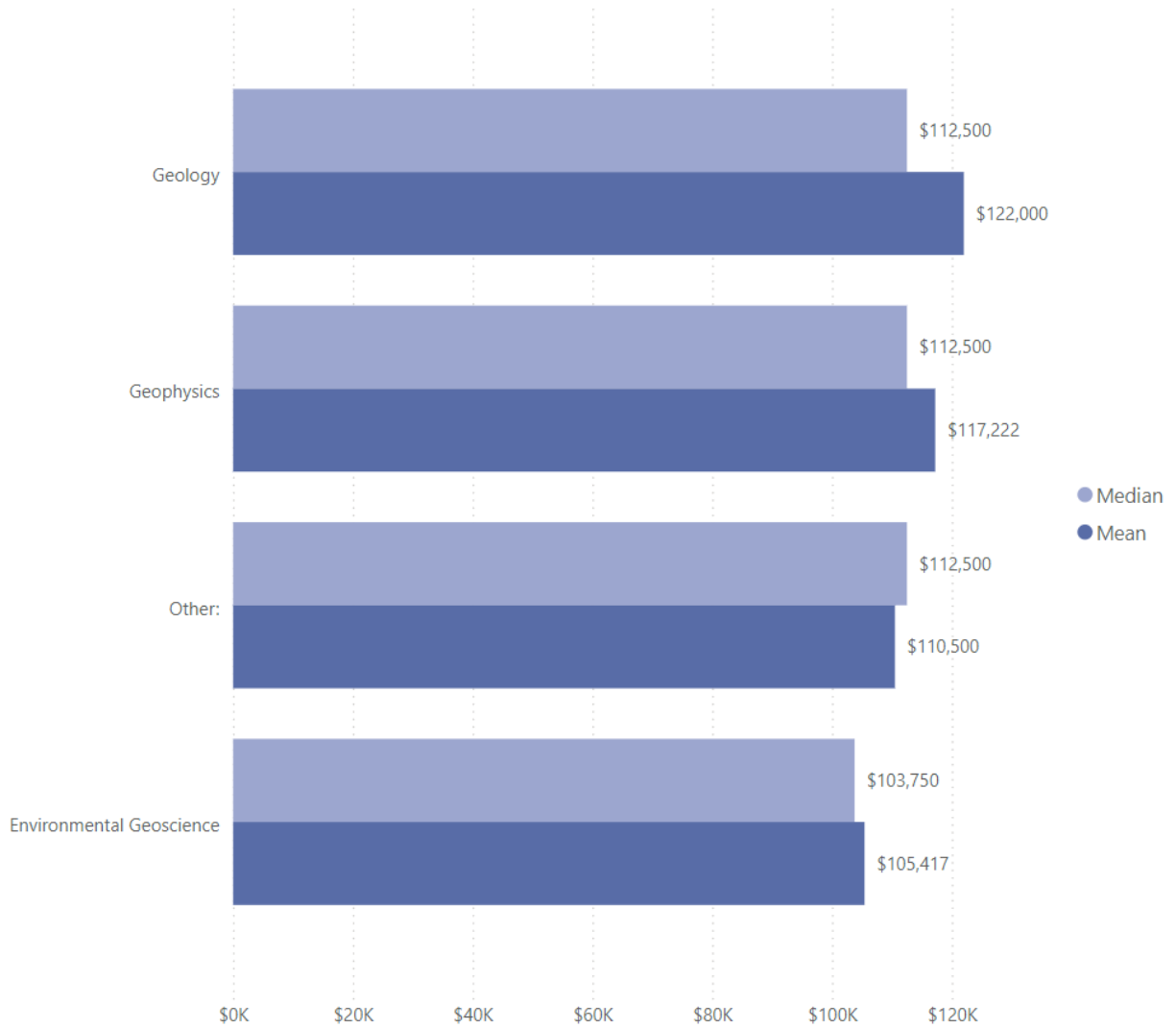


Mean Salary by Post-Graduate Degree



Salary by Discipline

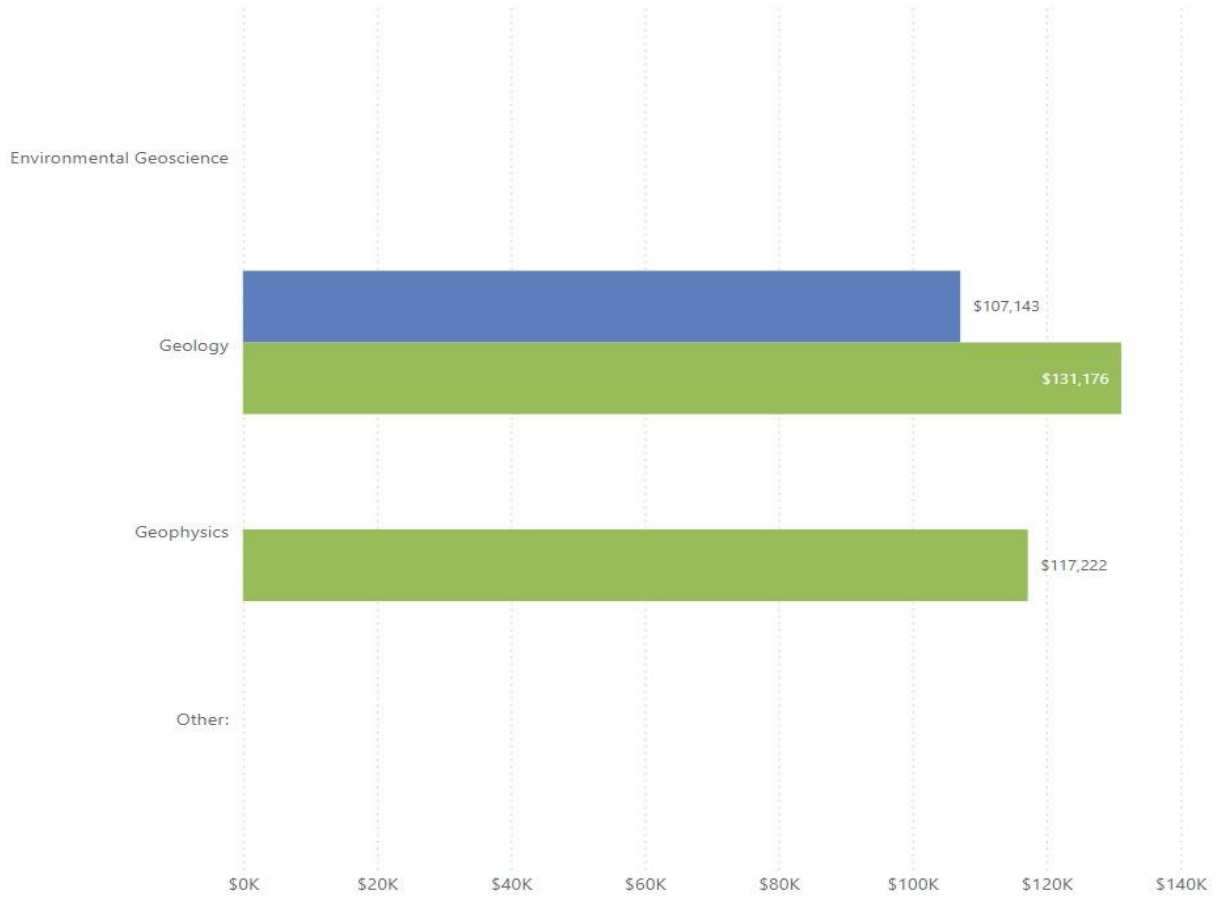
**7 - Salary by Discipline
(All Associations)**



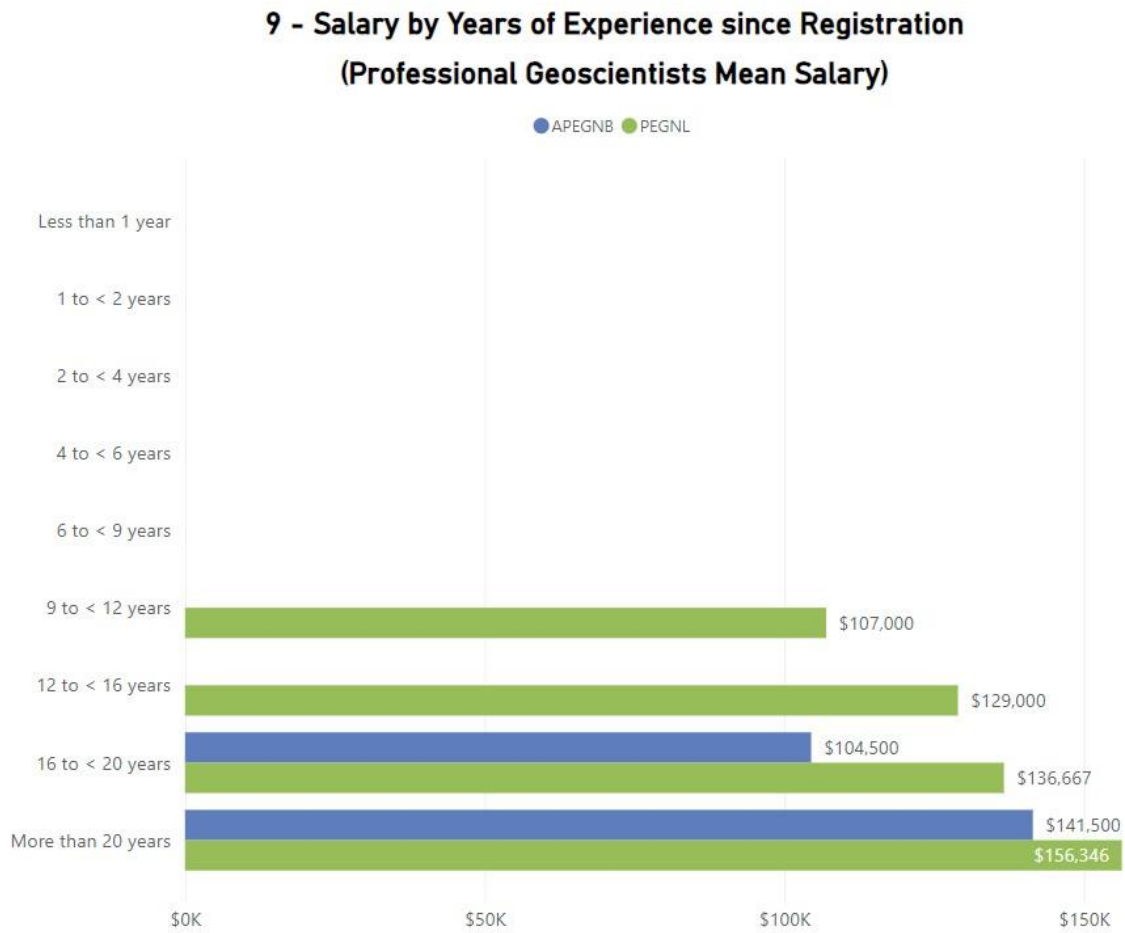
Member Salary and Benefits Survey 2024

8 - Salary by Discipline Mean Salary

Association ● APEGNB ● PEGNL



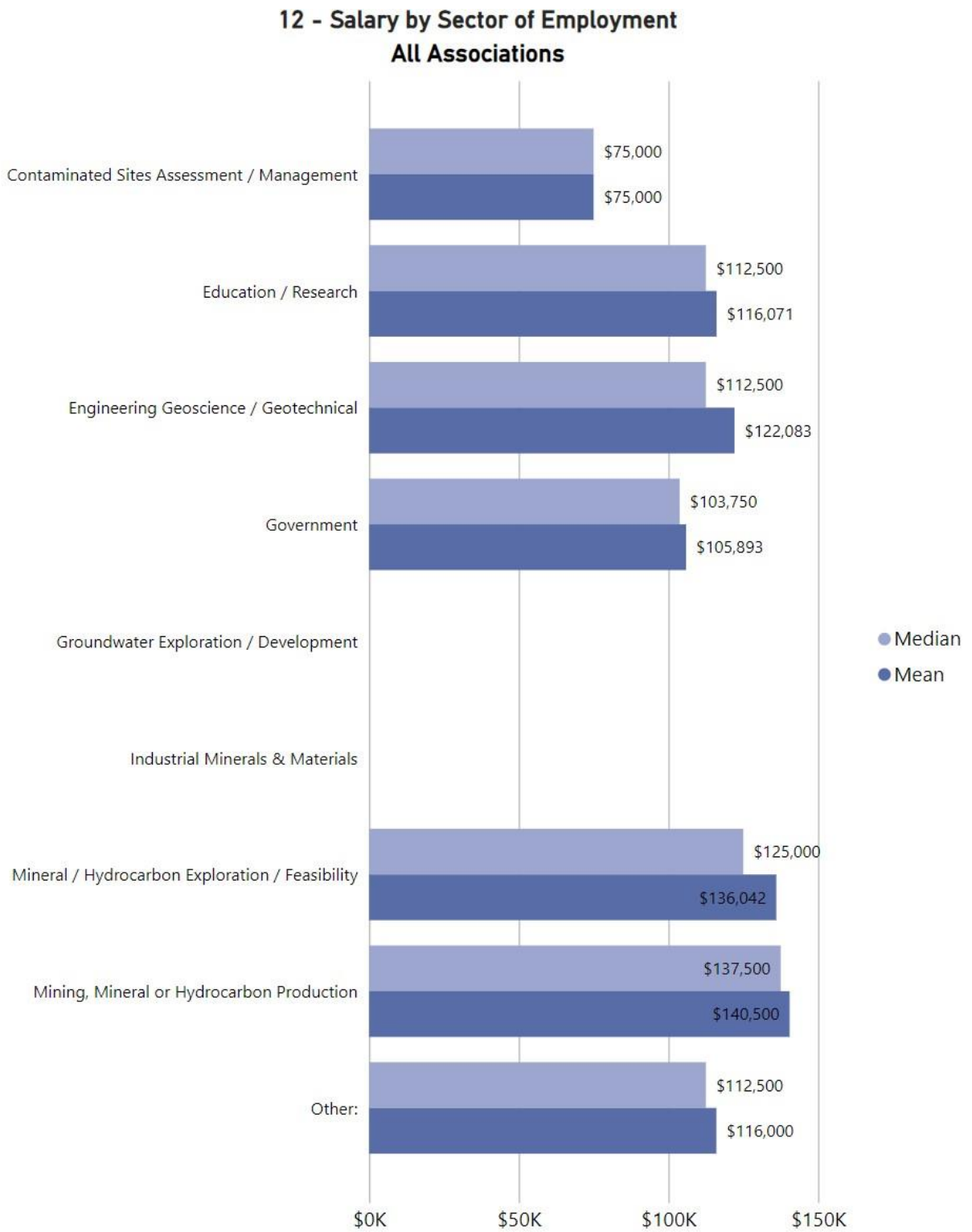
Mean Salary by Years of Experience as a Professional Geoscientist



Mean Salary by Job Position

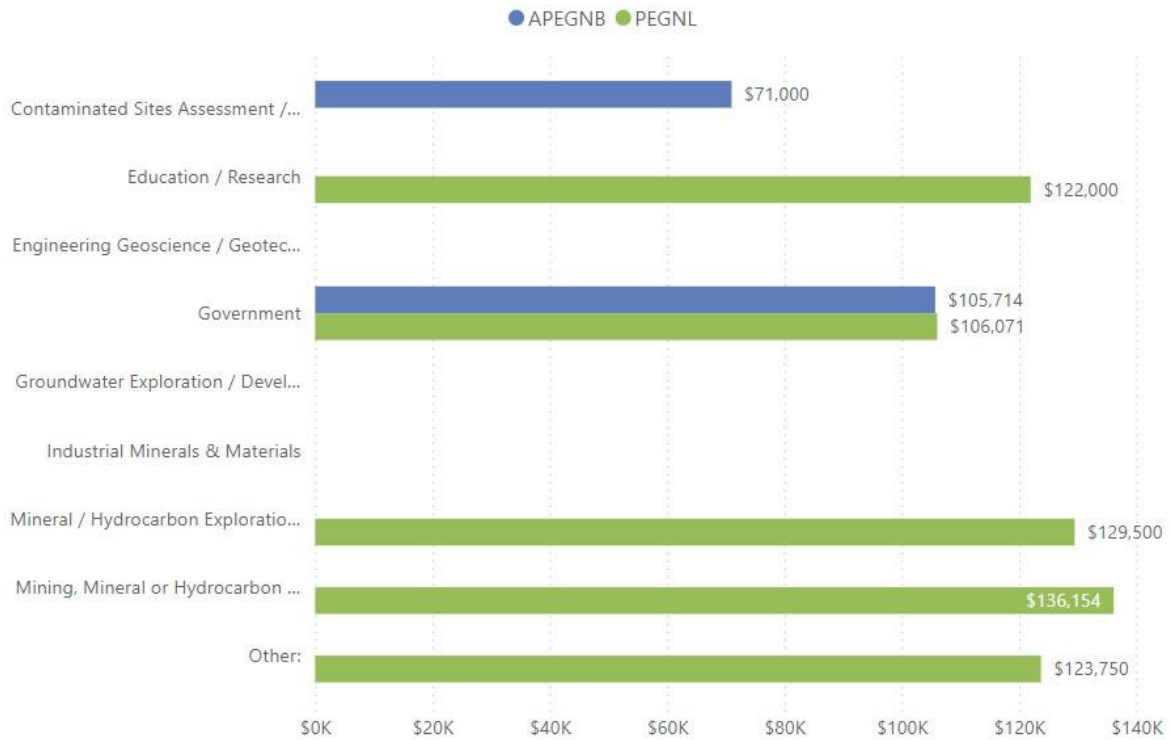


Salary by Sector of Employment



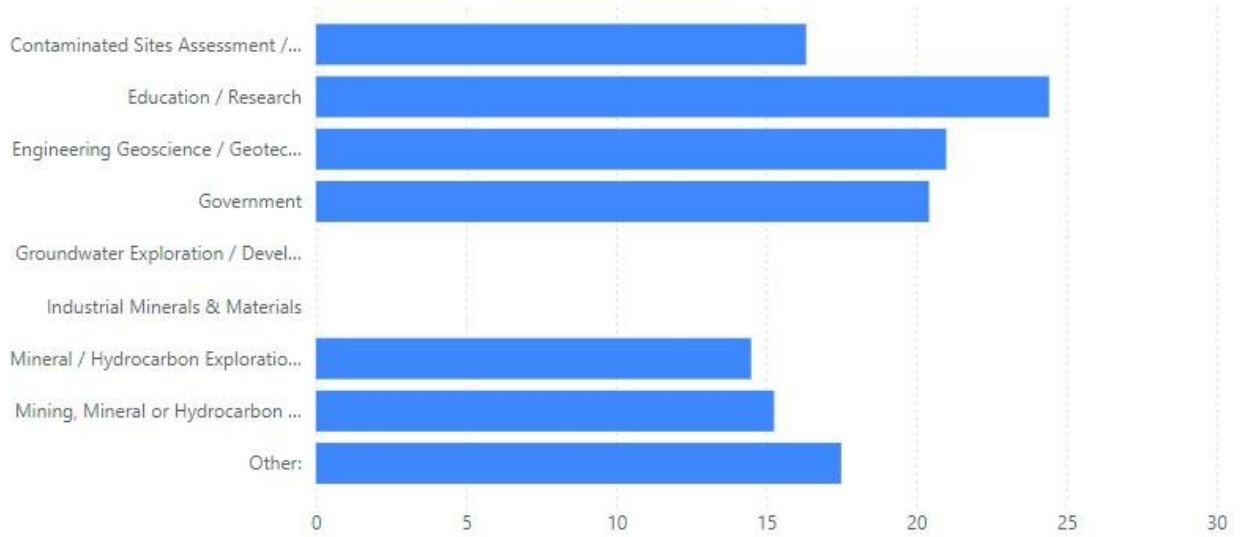
Member Salary and Benefits Survey 2024

13 - Salary by Sector of Employment Mean Salary

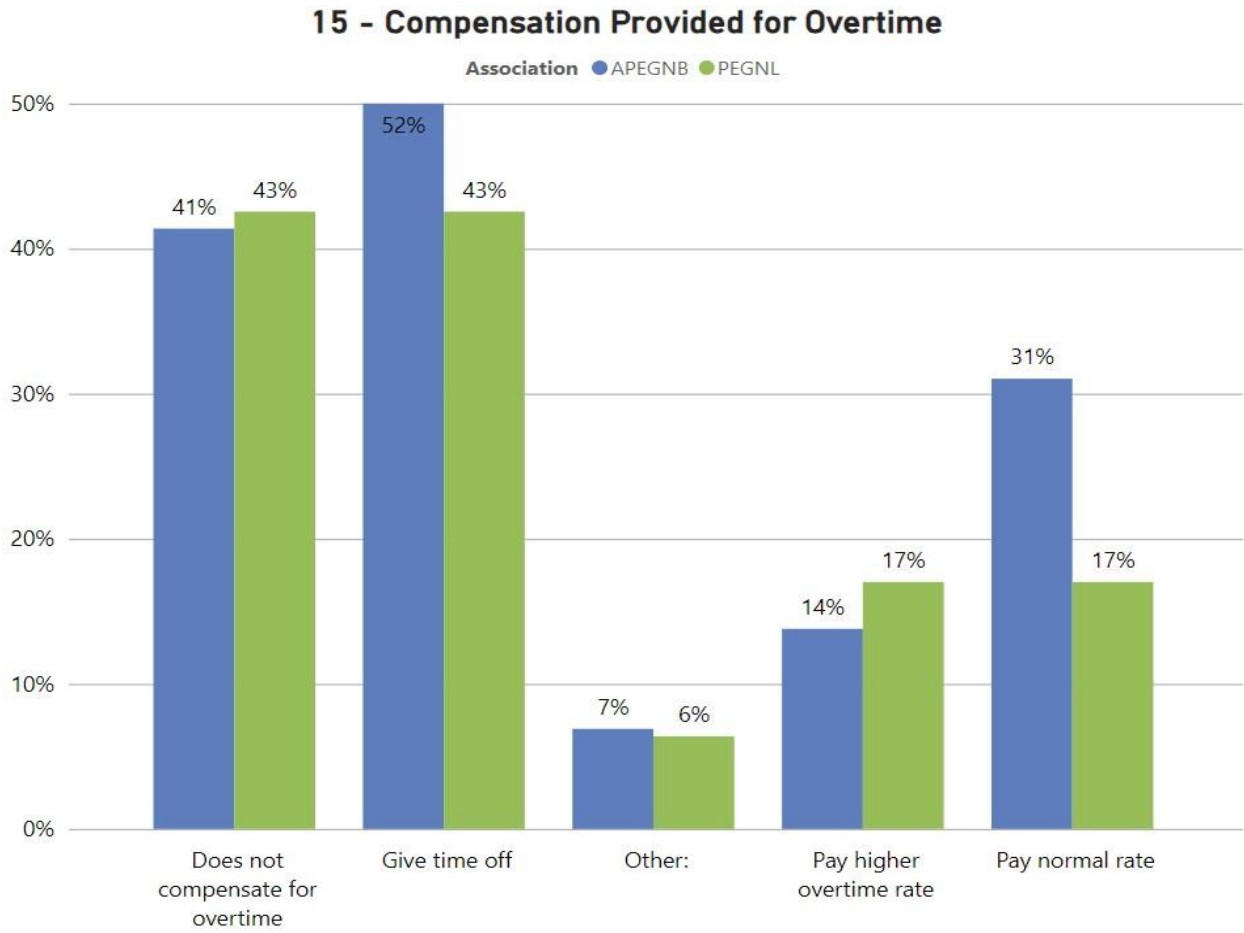


Vacation Time by Employment Sector

**14 - Mean Annual Vacation Days by Employment Sector
All Associations**

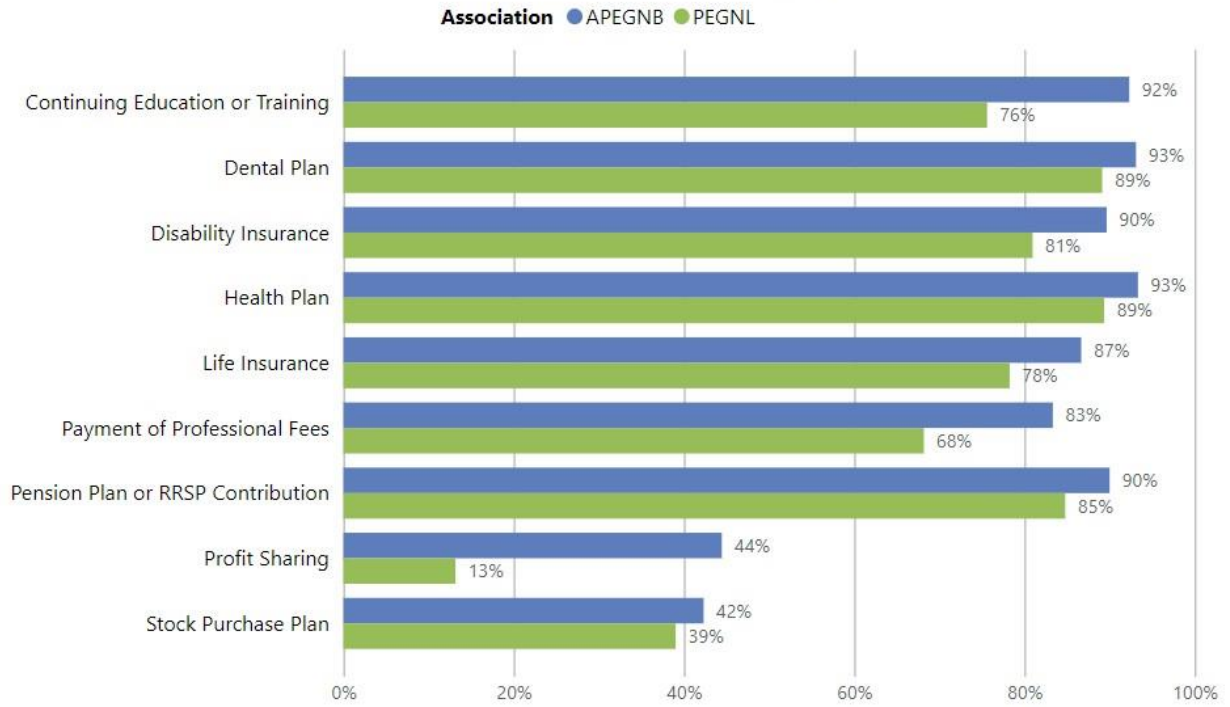


Compensation Provided for Overtime



Benefits

16 - Benefits Provided by Employer



Overall Satisfaction with Remuneration

17 - Level of Satisfaction with Remuneration

● Very satisfied ● Somewhat satisfied ● Somewhat dissatisfied ● Very dissatisfied ● None of the above

